



# 16th Special Troops Battalion



## WELCOME TO THE 16TH SPECIAL TROOPS BATTALION



### NEWCOMER'S BRIEF



**106th FMCo.**



**HHC, 16th STB**



**504th SIG BDE  
Co.**



# 16th Special Troops Battalion



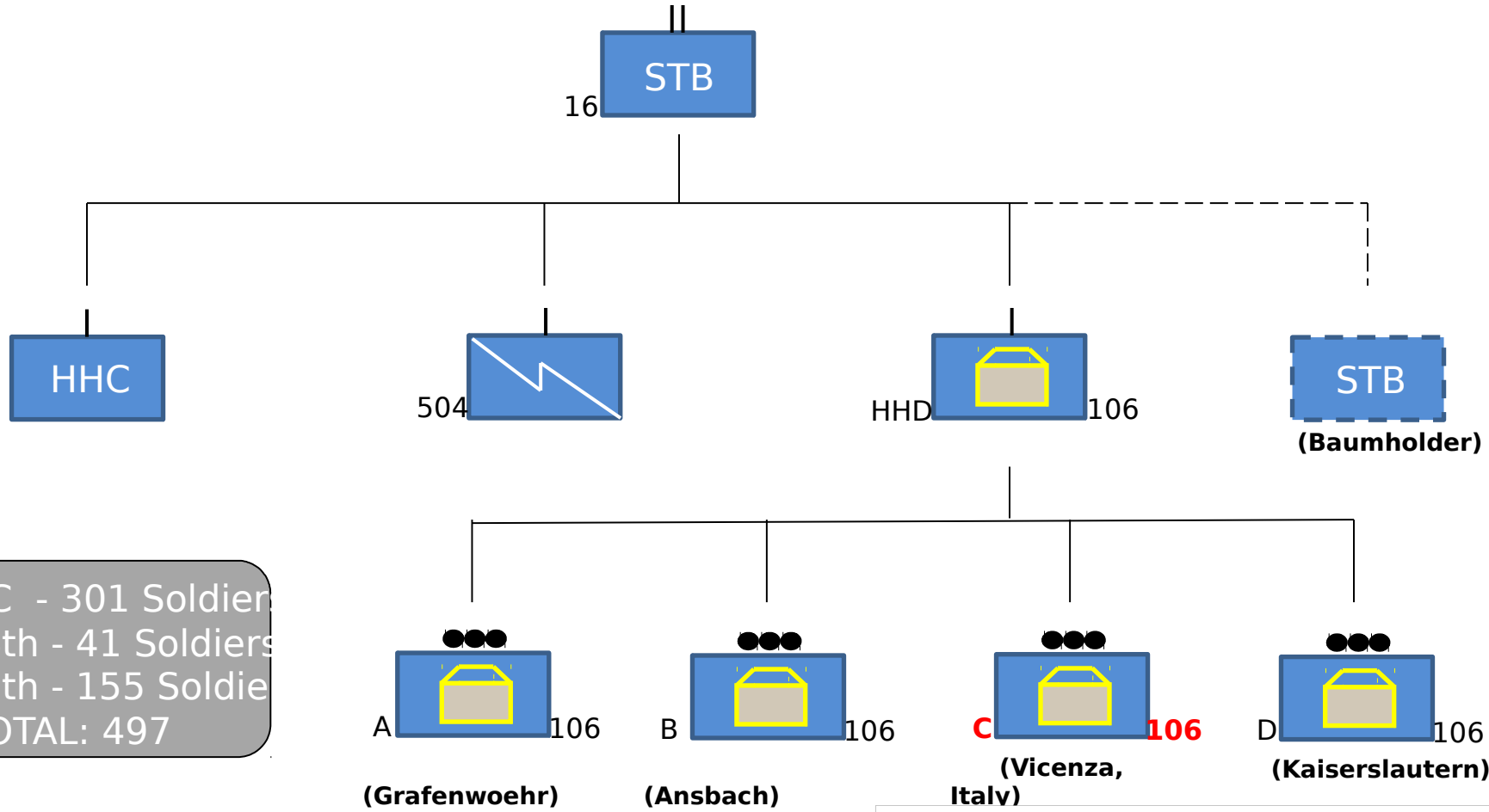
# Introductions



# 16th Special Troops Battalion



## TASK ORGANIZATION



- HHC - 301 Soldiers
- 504th - 41 Soldiers
- 106th - 155 Soldiers
- TOTAL: 497

currently deployed: 28 Soldiers

Baumholder Transformation					
Unit	JUN	JUL	AUG	SEP	Total
HHC	1	3	9	17	30
106th FMCO			5		5
504th BSC	2	1	7	2	12
Total	3	4	21	19	47



# 16th Special Troops



## Battalion UNIT LOCATIONS

### Bamberg

HQ, 16th SB  
HHC, 16th STB  
504th BDE SIG  
Co.  
HHD, 106th  
FMCo.

### Grafenwohr

A DET, 106th  
FMCo.

### Ansbach / Illesheim / Katterbach

B DET, 106th  
FMCo.

### Baumholder

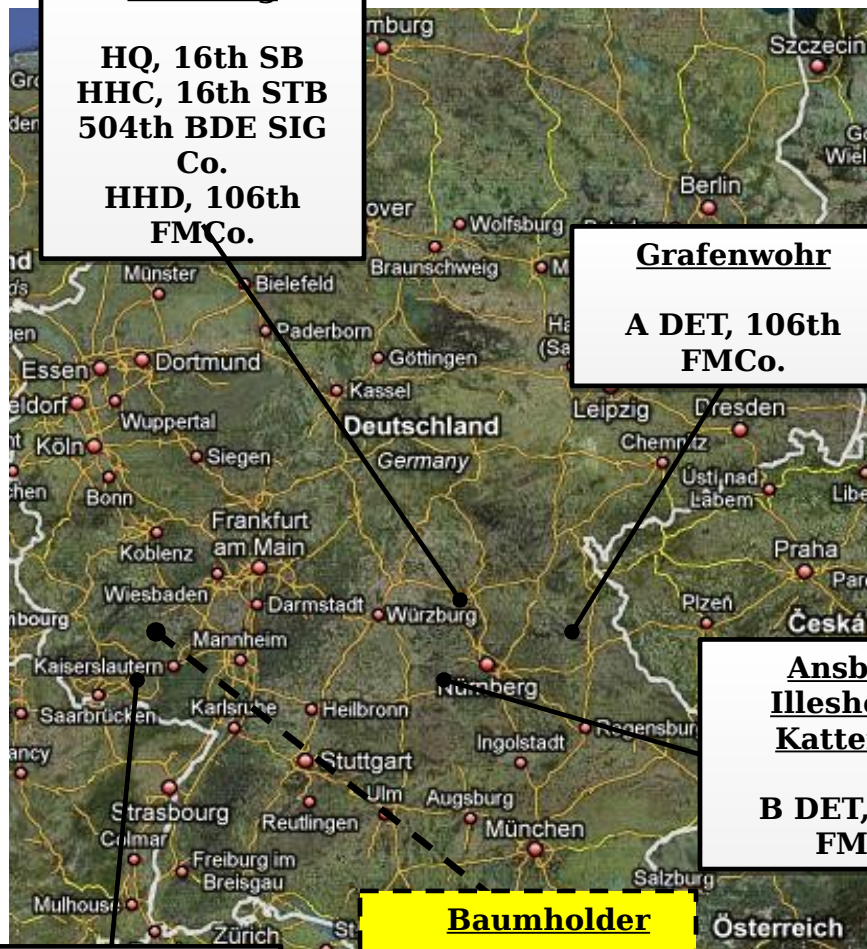
HQ, 16th SB  
HHC, 16th STB  
504th BDE SIG  
Co.  
HHD, 106th  
FMCo.

### Kaiserslautern

D DET, 106th  
FMCo.

### Vicenza

C DET 106th  
FMCo.





# 16th Special Troops



## Battalion Unit History



The 16<sup>th</sup> Special Troops Battalion and the 16<sup>th</sup> Sustainment Brigade inherited the lineage and honors from the 16<sup>th</sup> Corps Support Group. The 16<sup>th</sup> Corps Support Group was constituted 29 October 1965 into the Regular Army and was activated 10 December 1965 in the Dominican Republic. On 15 October 1968, the unit was inactivated at Fort Benning, Georgia and redesignated 16 September 1987 in Germany where it exists to this present day.

In March of 2003, the 16<sup>th</sup> CSG and its battalions deployed to Iraq in support of Operation Iraqi Freedom where it provided logistical support to include direct support maintenance, transportation, and supply support to all units in the theater. In additions to Operation Iraqi Freedom, the 16<sup>th</sup> CSG has also participated in operations in Kuwait, Saudi Arabia, and Kosovo.

In January of 2007, the 16<sup>th</sup> CSG Lineage and Honors were redesignated to be transferred to the 16<sup>th</sup> Sustainment Brigade. Upon activation, the 16<sup>th</sup> STB provided command and control to the HHC, B. CO (a Joint Nodal Network (JNN)) Company, and the 106<sup>th</sup> Financial Management Company. Within the first year, the STB prepared itself for deployment, stood up a Logistics Task Force, and assumed command and control of the 38<sup>th</sup> Human Resources Company and the 208<sup>th</sup> Financial Management Company.

These units were stationed on over 15 installations throughout Germany and Italy and equated to 20 separately deployable units. The 16<sup>th</sup> STB completed a deployment in support of Operation Iraqi Freedom 08-10. It was the unit's first deployment as the only Sustainment Brigade in USAREUR. The STB was the Command and Control Element to HHC, B.CO, Logistics Task Force-Alpha, a Human Resource Company which included Postal, Casualty Liaison, R5 Support, and a Financial Management Company. These units were dispersed throughout MND-North, supporting Soldiers and civilians in a footprint the size of Pennsylvania.

Today, the 16<sup>th</sup> Special Troops Battalion has Soldiers located on six different installations across Germany and Italy, with one Finance Detachment (C DET) currently deployed ISO OEF. The battalion is also preparing for a unit move from Bamberg to Baumholder ISO of the Army's Transformation beginning in late 2012 and a BDE- deployment ISO OEF.





# 16th Special Troops Battalion



## Distinctive Unit Insignia



**Description:** A gold color metal and enamel device 1 1/8 inches (2.86 cm) in height overall consisting of a blue five bastioned fort one point up bearing a buff chevron throughout, all encircled by a red scroll inscribed "LOGISTICS" at top and "THE KEY TO WIN" at bottom in gold letters.

**Symbolism:** The colors buff and scarlet are traditionally associated with Support units. The fort symbolizes a strong defense and military preparedness. Its multi-faceted sides allude to the organizations various components and commitments. The chevron is a traditional symbol of strength and support. Blue connotes perseverance, strength, and loyalty to the military's mission.

**Background:** The distinctive unit insignia was originally approved for the 16th Support Group on 14 April 1988. It was redesignated effective 16 July 2007, for the 16th Sustainment Brigade, with the description updated.



# Shoulder Sleeve Insignia



**Description:** On a buff vertical rectangular embroidered device, arched convexly at top and bottom, a red wedge-shape issuing from the bottom to the middle of the device, below a blue chevron embattled on the top, overall a diagonally crossed white battle-ax, blade up and pointing out and a key, ward up and pointing out; all within a 1/8 inch (.32 cm) red border. Overall dimensions are 2 1/16 inches (5.24 cm) in width and 3 inches (7.62 cm) in height.

**Symbolism:** Scarlet and buff are the colors traditionally associated with Sustainment units. The red wedge symbolizes support. The embattled chevron, illustrating the merlons and crenels of a castle, alludes to strong defense. The crossed battle-ax and key denote joint effort to provide warrior and logistical skills on the battlefield.



# 16th STB Command Team



LTC Cody Zilhaver  
16th Special Troops  
Battalion  
Commander  
(Scout 6)



CSM Jackie Brown  
16th Special Troops Battalion  
Command Sergeant Major  
(Scout 7)

### STB Mission

Deploy and provide Mission Command, Signal, Financial Management, and Sustainment Operations Support for the 16th SB and assigned/attached elements in the EUCOM AOR and on order, the AFRICOM AOR.



## **LEADERSHIP**

Be Passionate Professionals  
Empower Subordinates  
Counsel, Coach, & Mentor  
ID & Mitigate High Risk Soldiers  
Share Information

Environment = Trust,  
Standards & Discipline

## **READINESS**

Train our METL (Technical & Tactical)  
Sustain Individual Deployability  
Administer Resources Efficiently  
Maintain our Equipment  
Manage Risk

## **PEOPLE**

Conduct Robust Sponsorship  
Know our Soldiers & Families  
Support FRG / BOSS Programs  
Live the Army Values  
Keep Balance in Life

Target = Mission



**1<sup>st</sup> Special Troops Battalion**  
**Command Focus - On Point!**

## ***What I Expect***

- The Battalion Exists to Support the Brigade HQ & Companies
- Critical Thinking “The Way We Always Did It” is Not the Right Answer
- Take Time to Properly Define a Problem
- Active Leadership - I am **Not** the Sole Decision Maker
- Leaders Engaged with Soldiers
- Be ***Proactive*** to Avoid Being ***Reactive***
- Expect Subordinates to Understand the “Bigger Picture”
- Don’t Tell Me What I Want to Hear – I Want Opposing Opinions
- Emails over Eight Sentences Probably Warrant a Phone Call
- Short Meetings

## ***Low Tolerance Areas***

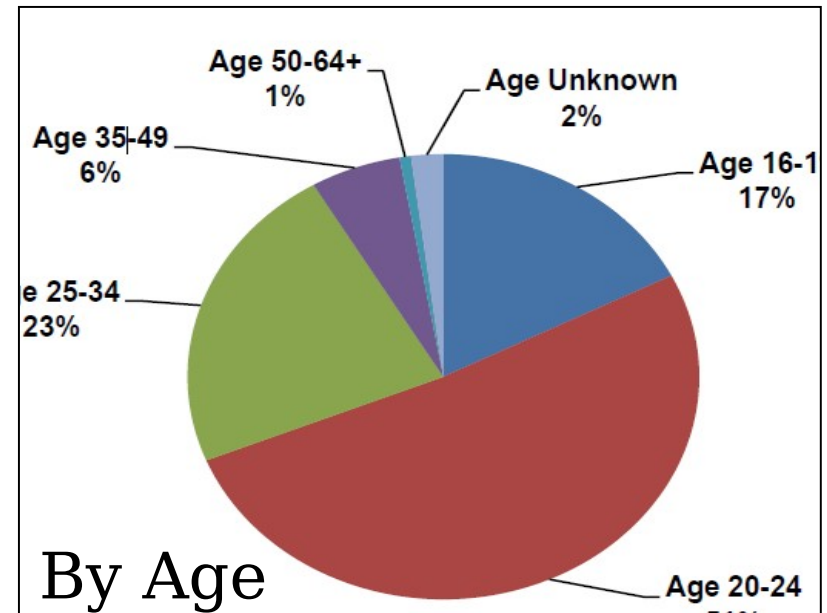
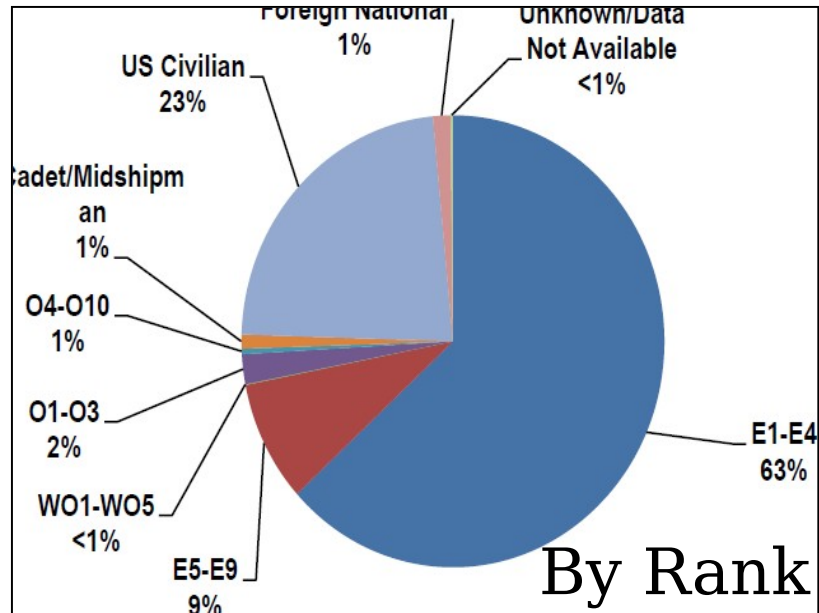
- “e Leaders”
- Late Personnel Actions
- Poor Property Management
- Soldiers Who Don’t Take Responsibility “If Not You Than Who?”



# 16th Special Troops Battalion



## FY11 Army Sexual Assault Victims Statistics



### Average Victim Demographic

Gender: Female

Age: 20-24

Rank: E1 - E4

Newcomers - Increased risk due to

New environment

Overly trusting of your unit personnel

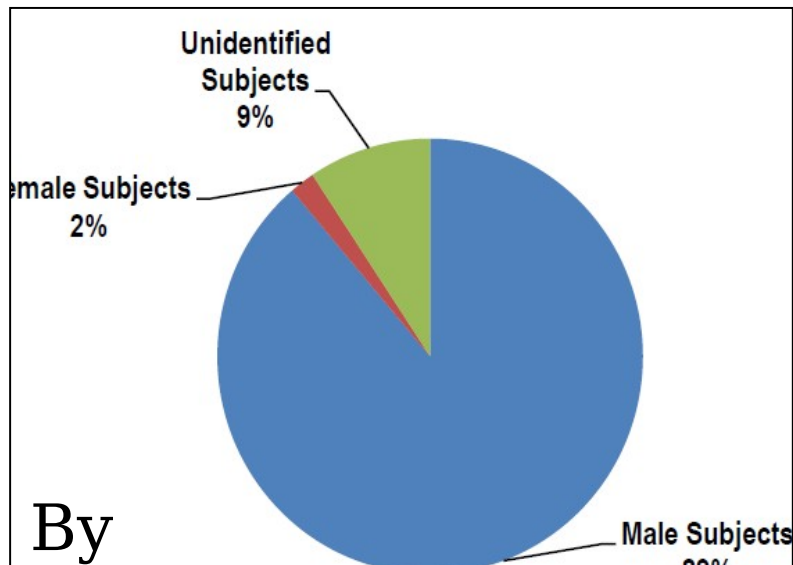
Wanting to fit in



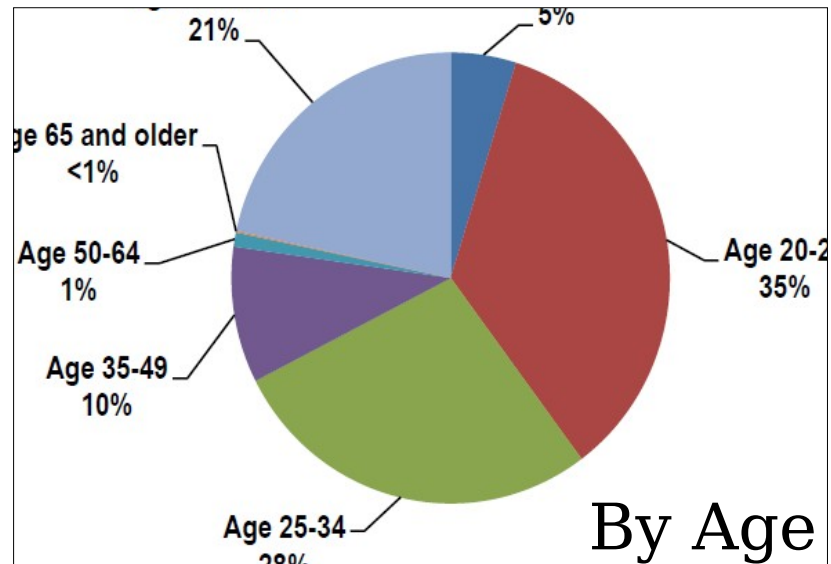
# 16th Special Troops Battalion



## FY11 Army Sexual Assault Subject Statistics



By Gender



By Age

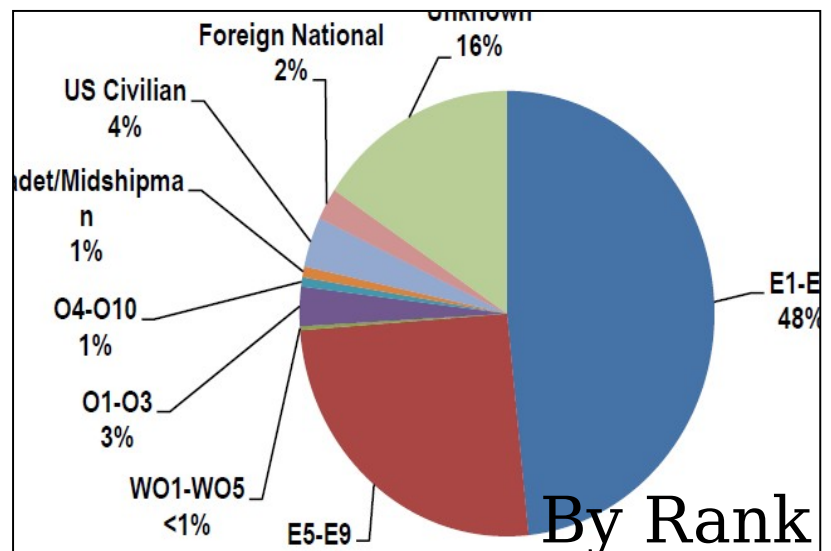
### Average Subject Demographic

Gender: Male

Age: 20-24

Rank: E1 - E4

Newcomers - Increased risk due to peer pressure to be an Alpha male  
Wanting to fit in  
Alcohol usually a factor



By Rank



## Battalion

### **BN CSM**

- Soldier's Creed/Warrior Ethos, 21<sup>ST</sup> TSC March
- Army Core Values
- Policies EO/EEO, Open Door, SHARP, Barracks
- Online/Annual Training-GAT, SHARP, TARP, ETC...
- PRT, STT
- BOSS
- 3 D's (DUI's, Domestic Violence, Drug Abuse)
- SSD, NCOPD
- Counseling
- FORSCOM RISK ASSESSMENT
- WEAPONS QUALIFICATION 50% Expert M9/M16
- SPONSOR
- Soldiers and Families
- Safety- STOP-THINK-OBSERVE-PLAN-PROCEED
- Motorcycle Safety





# 16th Special Troops Battalion



## HHC, 16th STB Command Team



CPT Gerson S. Ramirez  
HHC, 16th Special Troops  
Battalion  
Commander



1SG Marlon D. Ames  
HHC, 16th Special Troops  
Battalion  
First Sergeant

### HHC Mission

Headquarters and Headquarters Company Maintains and Sustains the Brigade and Battalion Headquarters as they provide Sustainment, Support and Force Protection Operations in the European Command (EUCOM) and On Order, Africa Command



# 16th Special Troops Battalion



## 504th BDE SIG Co. Command Team



CPT Jeff Blacksher  
504th BDE Signal Co.  
Commander



1SG Yolanda Carlisle  
504th BDE Signal Co.  
First Sergeant

### 504th Mission

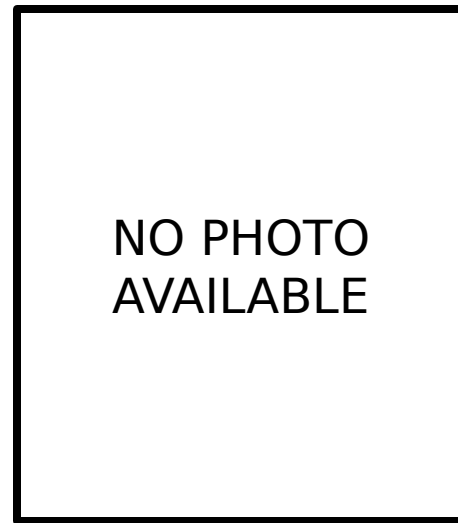
Deploy and install, operate, maintain and control communications and computer (C4) systems and platforms for the 16th SB and assigned/attached elements in the EUCOM AOR and on order, the AFRICOM AOR.



# 106th FMCO Command Team



MAJ Gavin Luher  
106th Financial Management Co.  
Commander



SGM Tommy Byrd  
106th Financial Management Co.  
Senior Financial Advisor

## 106th Mission

The 106th Financial Management Company (FMCO) coordinates and executes financial management (FM) support on an area basis while providing battle command of subordinate FM Detachments. Organically, the 106th FMCO provides FM and resource management support across the USAREUR and, on order, the



# 16th Special Troops Battalion



## Useful BN Websites

16th STB Website: <http://www.eur.army.mil/21tsc/16sb/16STB/index.html>

16th STB Facebook:

<https://www.facebook.com/pages/16th-Special-Troops-Battalion/118617368159157>

BN Shareportal:

<https://portal.eur.army.mil/sites/21tsc/unit/16SB/16STB/default.aspx>

USAG-Bamberg Website: <http://www.bamberg.army.mil/index.asp>

USAG-Baumholder Website: <http://www.baumholder.army.mil/sites/local/>

USAG-Grafenwohr Website: <http://www.grafenwoehr.army.mil/>

USAG-Ansbach Website: <http://www.ansbach.army.mil/sites/local/>

USAG-Vicenza Website: <http://www.usag.vicenza.army.mil/sites/local/>

USAG-Kaiserslautern Website: <http://www.kaiserslautern.army.mil/>



# **Final Comments**

# **Questions?**





# 16th Special Troops Battalion



## Sponsorship Survey